

State of Rhode Island  
and Providence Plantations

Department of Health  
Division of Professional Regulations

vs.

Alan Santos     NA11283

CONSENT AGREEMENT

This matter is before the Department of Health, Division of Professional Regulation (hereinafter Department), upon matters contained in a complaint (10-0796) filed with the Department alleging that Alan Santos (hereinafter the Respondent) abused a resident of the Orchard View Nursing Facility on 12/8/95 while employed as a Nursing Assistant. Based upon the foregoing, the Department proposed placing the Respondent on probation subject to the following terms and conditions:

1. The Respondent will be subject to a six (6) month period of probation commencing on Sept 21, 1996 during which time he may be employed as a Nursing Assistant.
2. The Respondent will document remedial training in the areas of patient/resident rights and ethical responsibilities of the Nursing Assistant.
3. That should Respondent implement and comply with the documentation of remedial training during the six (6) month period of probation, by submitting inservice or classroom attendance records signed by a Registered Nurse with a performance evaluation also signed by a Registered

Nurse who supervised or instructed the respondent during the period of probation; and that the Respondent shall request reinstatement of registration/licensure in writing to the Nursing Assistant Advisory Board prior to 21 March 1997, the Department will consider Respondent to have fulfilled the conditions of this probation.

4. Should Respondent fail to comply with the terms of this Agreement, his Registration as a Nursing Assistant will be subject to appropriate disciplinary action. Should Respondent fail to comply by either a request for a formal hearing or a return of the consent agreement by 20 September 1996, his Registration as a Nursing Assistant will be subject to a six month period of probation commencing September 21 1996. If Respondent does not contact the Department nor comply with the terms and conditions of the consent agreement by the expiration of the six month probationary period, the Department will propose to suspend the Registration.

5. That the terms of this Consent Agreement shall obviate the necessity for the initiation of a formal administrative hearing before the Adjudication Officer of the Rhode Island department of Health with respect to the matters contained in the complaint (10-0796) filed against the Respondent.

Alan L. Santos 9-18-96

Alan Santos /date

Russell J. Spaight 20.6.1996

Russell Spaight/date